

You're not in high school anymore! So

# WHY HOMEWORK?

## Accessibility

Local communities benefit the most when diverse perspectives are represented on Citizen Review Boards. In order to make the CRB's Orientation Training more accessible to more people, the CRB provides options for training that are designed to fit with most Oregonians' schedules regardless of work, travel or family obligations. Providing homework rather than an additional day of live classroom time allows us to do just that, giving volunteers the flexibility to choose their own training schedule.

## Practice

Each month, volunteer board members are sent packets of information for about 3-8 cases, with about 100-400 pages per case. Board members then have approximately two weeks to read the materials, take notes and prepare to conduct live reviews. In the process of doing so, board members must use technology including email, secure file transfer systems, Webex, Microsoft Word (or a compatible alternative) and PDFs. Board members are responsible for independently following instructions that are provided in writing, locating specific information in hundreds of pages of documentation, and asking for assistance when needed. All of this requires time management, organization, prioritization, and self-honesty.

If the homework required by this training feels onerous, you may wish to have a conversation with your Field Manager or the CRB Trainer early on about what presented a challenge for you, and how to overcome those challenges to successfully accomplish your future tasks as a CRB board member. We want this important volunteer opportunity to be open to all who have the passion for it, and while this may require some creativity, forethought and support from your team, we absolutely know that

**YOU CAN DO IT!**

