

*Nancy Allen, Placement Services Manager*  
Oregon Department of Human Services (DHS), Child Welfare Treatment Services

Nancy Allen is the Placement Services Manager for DHS Child Welfare Treatment Services. Nancy and her team assist child welfare workers in finding appropriate placements and services for some of the state's most vulnerable youth. She also assists the Child Welfare Treatment Services program in understanding and navigating other parts of the system of care, as well as assisting other programs and agencies in better understanding the child welfare system. Nancy has worked in the social work field for over 30 years, including as a DHS Child Welfare Caseworker, DHS Hard to Place Coordinator and in the Children's Team at the Oregon Health Authority. She received a Bachelor's degree in Psychology and Social Work at the State University of New York, Oswego. She received a Master's degree in Social Work at Portland State University. She is a Licensed Master of Social Work (LMSW), as well as an unlicensed empress of the world (in her own mind). In her free time, she enjoys bee keeping and gardening.

*Dr. Dane Borg, Psychologist*

Dr. Borg earned his Doctorate Degree in Clinical Psychology from Pacific University, and is licensed as a Psychologist by the Oregon Board of Psychologist Examiners. During his academic and clinical training, he has specialized in clinical work with children – from the youngest of toddlers through the teenaged years.

Dr. Borg has worked with children, youth, and families in a variety of treatment settings for over 20 years. He has also provided training services to therapists, child advocates, attorneys, judges, foster parents, and other adults who affect the lives of vulnerable kids.

Currently, Dr. Borg specializes in psychological testing, assessment, and consultation. Some of the areas in which he frequently works include:

- Trauma and traumatic stress;
- Childhood depression, anxiety, and mood disturbances;
- Neurodevelopmental conditions, including autism spectrum disorders and alcohol-related neurodevelopmental disorders;
- Attention-deficit/hyperactivity disorder;
- Intellectual/academic giftedness;
- Learning disabilities;
- Early-childhood loss, attachment disruption, and maltreatment.
- Complex presentations in which emotional/behavioral challenges may be complicated by cognitive issues, learning differences, and/or unique ways of making sense of the world.

*Rose Cokeley, Operations and Policy Analyst*  
Oregon Department of Human Services (DHS)

Rose Cokeley began her DHS career in 2008, initially working with the self-sufficiency program in Linn County screening for program eligibility. In 2009 Rose began working in child welfare program as a caseworker for Polk County and later joined administrative work at Central Office in 2014. She is currently an Operations and Policy Analyst, serving in the role as the Caregiver Training Program Coordinator. In this role, Rose is primarily focused on caregiver training redesign, caregiver supports, and program development and implementation. Rose enjoys supporting the Oregon Foster Care Program with a focus on caregiver training and applying a macro lens to statewide work that impacts the families we serve. Rose earned a Bachelor's Degree in Psychology from Western Oregon University and a Master's Degree in Social Work from Portland State University.

*Lexi Delgado*

Lexi Delgado, MA has degrees in Education, Psychology and Group Facilitation. She is also a current CRB volunteer board member. Lexi has worked as a mental health therapist, social worker, facilitator and mentor for over 25 years. Lexi worked in the "system" for years serving individuals and families in crisis, managing and supervising treatment teams and staff on the ground in extremely challenging and complex circumstances. She has studied Mindfulness and the emergent body of research in neuroscience and believes these tools are game changers for mental health and all arenas of public health. She uses her clinical experience and trauma informed approach in her work and believes that bringing presence, clear attention, and centeredness are not just life-changing but also world-changing practices. Learning to bring mindfulness to customer service, to the family dinner table, to conflict in the work place and to our relationships is easy to learn and incredibly impactful (as well as highly researched and proven to be effective). We hope that this training will provide you with tools to assist you in your everyday lives and in the complexities of the Citizen Review Board process. <https://lexidelgado.com>

*Amy Durbin*  
Oregon Department of Human Services (DHS)

Amy is a permanency caseworker in Coos County. She has worked for Child Welfare as a caseworker for 17 ½ years. She grew up in Oregon but left the state for college. She graduated from the University of Dubuque (Dubuque, IA) with a Bachelor of Arts. Amy majored in Sociology with an emphasis in Pre-law and a minor in History. After college, Amy attended law school and earned her Juris Doctorate from McGeorge School of Law, University of the Pacific (Sacramento, CA). While in law school, Amy completed an internship with a free legal clinic as part of a domestic violence team and also completed another internship at a child advocacy center. Amy also had the honor of

participating in a summer abroad program about human rights taught by Supreme Court Justice, Anthony Kennedy. While working for Child Welfare, she has earned a post-graduate training certificate from Portland State University in Child Welfare Practice with Adoptive and Foster Families. In 2012, she was part of a team that was honored by the Oregon DHS Director for their work preparing children for adoption.

*Kristen Farnworth, Senior Juvenile Law Analyst*  
Oregon Judicial Department, Juvenile & Family Court Programs Division

Kristen Farnworth is a Senior Juvenile Law Analyst for Oregon Judicial Department, Juvenile and Family Courts. She received her Bachelor of Arts in Sociology from the University of Washington in 1996 and then attended the University of Oregon School of Law and graduated in 2000. While in law school, she was a CASA, a law clerk for the Department of Justice in the Family Law Section (now called Child Advocacy Section) and volunteered with Holt International Children's Services. After graduation she clerked for Judge Maurer in Clackamas County until March of 2001, when she joined the Oregon Department of Justice as an Assistant Attorney General in the Child Advocacy Section. Over almost 14 years with Department of Justice, she was assigned to Deschutes, Crook, Jefferson, Klamath, Lake, Lincoln, Marion, Linn, Lane and many other counties. She has enjoyed traveling around the state and learning how different courts operate. She was assigned to child support and termination of parental rights cases until the sections split, at which time she worked exclusively on DHS matters. She was also fortunate to be assigned SIJS (Special Immigrant Juvenile Status) cases which allowed her to learn about immigration law. In January of 2014, she joined the Benton County District Attorney's Office and became a Senior Deputy District Attorney. She worked in Benton County for 5 years and was assigned to delinquency, dependency, and child abuse criminal cases. She is active in the Juvenile Law Section for the Oregon State Bar, and is currently the Chair. She is excited to work for OJD and hopes to use her previous experience in juvenile law to assist the judiciary in a meaningful manner.

*Dr. Lisa Féinics*  
Overcoming Adverse Childhood Experiences – Building Resiliency

Dr. Lisa Féinics is a former foster youth who graduated with a PhD in Neurobiology and Behavior from the University of Washington. She has worked as both a scientist and an educator at biomedical research institutes and universities in the United States and abroad. Her current area of expertise focuses on the impacts of complex trauma, both on the brain and the development of the self. She coaches students with lived-experience in foster care towards college success at Portland Community College. Her book, *Alternate Ending: An Inspirational True Story about Beating the Odds*, was published in 2016.

*Sara Fox, Treatment Services Program Manager*  
Oregon Department of Human Services (DHS)

Sara Fox is the Treatment Services Program Manager for Oregon DHS Child Welfare. This team is responsible for contracting with, supporting and reviewing compliance for community and residential Child Caring Agencies which provide safe placement, quality care and behavioral rehabilitation services. The team also assists Child Welfare workers in locating appropriate placements and services for youth who have experienced complex trauma and who are at high risk. Additionally, Sara and her team are responsible for building capacity to ensure a robust continuum of care beyond foster care. Sara's educational focus centers on social work with degrees in Psychology, Family Studies and Social Services. She has served in Child Welfare for six years as a Program Analyst and ICWA Permanency worker prior to her current role. Before joining DHS, she spent eight years in executive management at a non-profit BRS program and three years as a Therapeutic Foster Parent, primarily serving teen boys. She enjoys spending time with her 9 and 11-year-old children, however does not relish their abundant monologues on Minecraft and Fortnite.

*Donna Haney, Operations and Policy Analyst / Foster Care Program Coordinator*  
Oregon Department of Human Services

Donna Haney began her Child Welfare career with DHS in 1996, and is currently an Operations and Policy Analyst, serving in the role as a Foster Care Program Coordinator. In this role Donna is primarily focused on Oregon Administrative Rules, legislation, and program development and implementation. She has held various positions within Child Welfare, including working as a caseworker and certifier before moving to Central Office to work on the program side. Donna is passionate about working in public child welfare, particularly supporting the statewide perspective of the Oregon Foster Care Program.

Donna has a bachelor's degree from Oregon State University and a JD from the University of Oregon.

*Megan Hassen, Senior Juvenile Law Analyst*  
Oregon Judicial Department, Juvenile & Family Court Programs Division

Megan Hassen serves as a Senior Juvenile Law Analyst for the Oregon Judicial Department, providing support for judges through the development of model forms, case law analysis and continuing education programs. She previously served as the Policy and Training Lead for the Oregon Judicial Department's Citizen Review Board program and the Field Manager for eight Marion County Citizen Review Boards. Before that, Megan spent 13 years working at the Marion County Circuit Court developing,

managing and expanding the court's family law and alternative dispute resolution programs where she also served as a mediator and filled in as a Circuit Court Judge Pro Tem.

*Jyl Hobbs, Managing and Promoting Success (MAPS)*  
Oregon Department of Human Services (DHS)

Jyl Hobbs has been employed with the DHS for 19 years. She has worked with Child Protective Services (CPS), Permanency, Certification and Supervision and is now working directly on casework. Prior to coming to work for DHS she worked in residential treatment for 13 years in Portland with teenage girls.

*Seth Johnstone*

Seth Johnstone is the LGBTQ Education Specialist for the Bridge 13 Community Education Project at SMYRC (Sexual and Gender Minority Youth Resource Center), a program of New Avenues for Youth. In addition to facilitating equity trainings, Seth holds a staff role at SMYRC's Resource Center, working with and being inspired by queer and trans young people. Seth believes deeply in the role that community education can play in motivating people into action, awakening empathy, building alliances, and developing robust and accessible resources.

*Glenda Marshall, Program Coordinator*  
Department of Human Services

Glenda Marshall is the FOCUS Program Coordinator for DHS Child Welfare in Oregon. FOCUS stands for Focused Opportunities for Children Utilizing Services and was known in a previous incarnation as the Target Planning Committee. FOCUS assists DHS Caseworkers in finding services to meet the needs of the state's most vulnerable youth, who have extensive needs beyond what can be met in their communities. Glenda is responsible for overseeing the FOCUS Committee, which determines when youth are eligible for FOCUS-funded services and makes service recommendations. In addition, she researches services throughout the state and then negotiates and administers contracts for those services as needed. Currently, Glenda is also the DHS Coordinator for Out of State Residential Referrals, necessary when a child's intensive treatment needs cannot currently be met within Oregon. Glenda has worked for Child Welfare for almost 20 years, as a Social Service Assistant, Caseworker, Emergency Placement Coordinator and as the DHS Liaison to mental health systems in Multnomah County. She has a Bachelor's Degree in Sociology from the University of Oregon (Go Ducks!) In her free time, she enjoys reading, baking and spending time with her family, especially her dog, Charlie.

*Kelly Raths, Administrator of Policy and Business Services*  
Oregon Department of Corrections (DOC)

Kelly's first trip to prison was with a bunch of Quaker women in Massachusetts to teach the *Alternatives to Violence* Program. The experience was both fascinating and infuriating, and set the course for a lifelong love/hate career in the criminal justice system. Kelly has worked for the Oregon DOC for 12 years as a Chaplain, Community Advocate and in her current role as the Administrator of Policy and Business Services. In her extracurricular job duties, Kelly oversees the Department's mindfulness-based Wellness and Resilience program. She has a Master's degree from Harvard Divinity School, two young children, a husband who grows wine grapes, and six urban chickens.

*Elizabeth Wakefield, Deputy General Counsel*  
Office of Public Defense Services (OPDS)

Prior to being at OPDS, Elizabeth was a Chief Attorney at Metropolitan Public Defenders in Portland. While at the Public Defender's Office, she supervised the Juvenile Unit, the Specialty/ Treatment Courts Unit and the Misdemeanor Unit. She is the Chair of the OCDLA Education Committee and a member of the Juvenile Law Education Committee. She lives with two cats.