

THE OREGON SUPREME COURT COUNCIL ON INCLUSION & FAIRNESS

Meeting Minutes

Date	Time	Location
December 14, 2018	1:00 - 4:00 PM	JFCPD Building Oregon Room 1133 Chemeketa Street NE Salem, OR 97701
Members		
Justice Lynn Nakamoto (chair) Lane Borg Cathryn Bowie Sophorn Cheang Hon. Oscar Garcia† Jeff Hall	John Haroldson Leola McKenzie Kelly Mills Diane Morse Justice Adrienne Nelson† Hon. Melvin Oden-Orr†	Jonathan Puente Rep. Tawna Sanchez * Janet W. Steverson Hon. Eva J. Temple† Angelica R Vega Hon. Nan Waller

†attended via phone
*not present

Guest Presenter(s)	Jayne Downing, Executive Director, Center for Hope and Safety
Guest (s)	Nancy Cozine, SCA, Oregon Judicial Department Terrie Chandler, Director, HRSD, Oregon Judicial Department David Factor, Staff Counsel, Oregon Judicial Department Scott Cantu, HR Manager, Oregon Judicial Department
Others Present	Ed Alletto, OSSCIF Staff

Agenda

Minutes	Result
BE IT RESOLVED THAT, The minutes of the September 21, 2018 meeting of the Oregon Supreme Court Council on Inclusion and Fairness are adopted without amendment.	APPROVED by acclamation

Introductory Activity	Leola McKenzie
Using a penny as a prompt, each person briefly described: <ul style="list-style-type: none"> • Their current job • Their background, and • Something about what was going on in his or her life during the year their penny was minted 	

Center for Hope and Safety**Jayne Downing**

Presentation



Center for Ho

OSCCIF Milestones**Ed Alletto**

Presentation



OSCCIFMilestr

Report from the Self-navigators Workgroup**Kelly Mills (chair)**

Report

As the new chair of the Community Engagement subcommittee, Kelly Mills attended the November 19, 2018 "Self Navigator Workgroup" at the OSB. Other OJD employees in attendance included Judge Maureen McKnight, OJD Webmaster Keith Koerner, and OJD Communications and Outreach Analyst, Todd Sprague. OSCCIF staff, Edward Alletto, attended meetings in 2018 on behalf of the Community Engagement Subcommittee.

The workgroup developed out of a recommendation from the OSB Futures Task Force Regulatory Committee. Representatives from OSB, Legal Aid Services of Oregon and OJD have been meeting since October 2017 to coordinate key online resources from the three organizations which are utilized by self-navigators: the Bar Lawyer Referral Service, Oregonlawhelp.org, and OJD (OSCA and court websites). The group envisions adding new or additional resource links in a coordinated way to fill gaps and ensure relevant cross referencing between sites. Each organization has a different audience and slightly different focus, and overlap on topics is desirable. The OSB Lawyer Referral Service is providing staffing to create a consumer list of all self-help resources on the three websites. Broken links and outdated information are being identified. The OSB has completed review of the three sites' Landlord/tenant and Family law resources. The group plans to 'institutionalize' its work at the conclusion of the web coordination for self-navigators and create an outreach strategy to other advocates and funders to avoid the creation of duplicate materials.

Goal Setting for 2019

Discussion

Community Engagement

Self-navigator's Workgroup

- OSCCIF should support the Self-navigator's Workgroup through this subcommittee
- Eventually the Self-navigator's Workgroup will need OJD resources

Ways the Council can help OJD develop more contact with the public:

- The Council can help local courts engage their communities
- Help local courts share their engagement programs (what you did and how you did it)
- Post surveys and survey responses on our website
- Help OJD staff and leaders understand and prepare to participate in these types of programs

Holding OSCCIF meetings in different parts of state helps improve awareness of the Council's work.

Should OSCCIF conduct its own listening sessions?

- Whole council listen sessions may be risky and unfocused
- Listening sessions have more value at the local level
- Listening session without action could reinjure communities

Members of the public want responses to their comments (not only listening)

Data Analysis

When the Data Committee took a step back they realized that there is really no access and fairness data being collected by OJD

OJD's data infrastructure needs assessment and development

- Must remove silos to save time and resources
- Get handle on other groups collecting data
- Look for other people developing systems that eventually will gather the data the Council can use
- What can Tyler mine from our Odyssey data?
 - Sentencing info does not come out as data that can be "crunched"
 - Person based data

Workforce Development

Based on the feedback Justice Nelson and Diane Morse heard at the TCA meeting in September, the committee should develop a "workforce development tool kit" that local courts can use to develop implicit bias training activities for their staff and leadership.

The tool kit should have 3 parts

- A recommended nationally known presenter approve by SCA
- General resources to help local courts develop in house training
- Individual training tools that employees can utilize at their workstations

TCAs can use the above to craft their own solution for their staff

Resource issues:

- The subcommittee needs to have an idea of available budget or brainstorm other funding sources. The subcommittee should reach out to ask about funds available for training.
- OJD's training function was recently reorganized under HR and is looking at implicit bias and other related issues. OSCCIF can be part of that discussion.
- OJD will implement a new online learning management system soon.

Announcements

Report

OSCCIF gets its own email address (please use it to contact Ed or for other OSCCIF business)

OSCCIF@ojd.state.or.us

OSCCIF has a new calendar

Along with an email address, the Council now has its own calendar. Ed will move future OSCCIF meetings and events to the new calendar. Members can expect to receive new calendar invites for the 2019 meetings that have already been scheduled on:

- March 15, 2019
- June 14, 2019
- September 13, 2019
- December 13, 2019

OSCCIF CALENDAR

Event	Date & Time	Location	Contact
OSCCIF Spring Meeting – 2019	Friday 3/15/2019 1:00 pm to 4:00 pm	ETSD Columbia Room 1158 Chemeketa Street NE Salem, OR 97701	OSCCIF Staff
OSCCIF Summer Meeting – 2019	Friday 6/14/2019 1:00 pm to 4:00 pm	TBD	OSCCIF Staff
OSCCIF Fall Meeting – 2019	Friday 9/13/2019 1:00 pm to 4:00 pm	TBD	OSCCIF Staff
OSCCIF Winter Meeting – 2019	Friday 12/13/2019 1:00 pm to 4:00 pm	TBD	OSCCIF Staff