## **JUVENILE TEAM**

#### JUVENILE AND FAMILY COURT PROGRAMS DIVISION (JFCPD) OREGON JUDICAL DEPARTMENT

Yousef Allouzi is a JCIP Data Analyst and author who presently resides in McMinnville, Oregon. His current work is focused on systems change in child welfare through the analysis and presentation of court data. He graduated magna cum laude with a Bachelor of Science in Economics from Oregon State University. He also holds a Master's Degree in Public Policy from the same institution. He previously worked for the Federal Bureau of Prisons for 10 years, was a volunteer mediator, and he loves to travel.

Jordan Bates is senior assistant general counsel with the Office of General Counsel at the Oregon Judicial Department. Prior to joining OGC, Jordan worked for eleven years as a juvenile defense attorney at Youth, Rights and Justice, practicing both delinquency and dependency law. Jordan worked extensively on Special Immigrant Juvenile Status cases while at YRJ, and has presented at several CLE's on that and adjacent topics. Jordan also worked briefly as a staffer in the Oregon House of Representatives, which lent to her knowledge of the legislative process. Jordan resides in Portland with her husband and two kids.

Jayne Cooper (she/her) is a Legal and Policy Advisor for juvenile dependency law and ICWA. She primarily manages OJD's JCIP program, which is dedicated to the continuous quality improvement of juvenile dependency proceedings in Oregon. Jayne grew up in California's Central Valley, where her lifelong commitment to supporting children and families took root early working with families impacted by domestic violence. Jayne's mother was the executive director for their community's family services non-profit and has served as an inspiration throughout her career. After earning her J.D. from the Benjamin N. Cardozo School of Law in New York, Jayne spent 12 years representing children and youth in the dependency and delinquency systems through direct representation, policy and legislative reform, and impact litigation. Jayne is passionate about supporting Oregon's juvenile courts to improve practices and outcomes for families. In her spare time, she enjoys travel, cooking and trying new foods, and quality spending time with her husband and two boys.

**Melissa Dablow** (she/her) is the JFCPD Educational Coordinator. She uses her organizational skills to help coordinate the logistics for live and virtual trainings for judges, court staff, and stakeholders. She came to JFCPD in 2018, bringing over 15 years of experience writing procedures, providing direct service to families, monitoring compliance, event planning and coordinating staff trainings for private and government agencies. She is honored to have served as a CASA for three years.



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Cristina Guillen is a Management Assistant who provides administrative support to various programs including JCIP, Oregon's Family Treatment Court Improvement Program, and Oregon WINGS. Cristina began her role at Juvenile and Family Court Programs Division in March 2021. Prior to joining Oregon Judicial Department, she spent over 10 years providing legal assistance in various areas including family law, juvenile dependency and delinquency, guardianships, conservatorships, and prosecution.

**Nikki Hahn** joined JFCPD in 2021 as a Management Assistant. She supports all areas of the department including Family Law and Probate. Nikki started with OJD in 1994 and spent over 20 years working at the Marion County Courthouse. She worked as a Tax Auditor with Department of Revenue, a clerk with the Benton County Courts, and as an interpreter scheduler with Court Language Access. Nikki graduated from Eastern Oregon University with a Bachelor of Science in Accounting and a Masters in Business Administration.

Nella Hogberg (she/her) began her role as a Juvenile Delinquency Analyst at JFCPD in October 2021. She earned her JD from Suffolk University Law School (SULS) in Boston, Massachusetts earlier that year and moved cross country to Portland, Oregon where she was admitted to the Oregon State Bar. She has been in the juvenile and family advocacy space in various roles since 2018 including work at a Boston area juvenile court, a local public counsel organization, and as a student attorney in the Family Advocacy Clinic at SULS. Since beginning at OJD, she has been working to spearhead the Juvenile Delinquency Improvement Program (JDIP) through providing support for resource development, training, and stakeholder collaboration efforts. She looks forward to continuing to work toward better outcomes for youth and their communities.

Caroline Meyer (she/her) joined JFCPD in May 2023 as a Juvenile Delinquency Project Analyst. She earned a Bachelor's in Social and Behavioral Studies and a Master's in Education/School Counseling from Lewis & Clark. Before joining OJD, Caroline spent 22 years in various roles with the Office of Public Defense Services (OPDS). Her last five years at OPDS were spent focusing on implementing and expanding the Parent Child Representation Program, where she advocated for improved representation and outcomes for Oregon youth and families. Caroline is excited about her new role where she will recruit and launch a youth board of system-involved youth to advocate for improvements to Oregon's juvenile justice system. In her free time, Caroline enjoys reading, gardening, traveling, and spending time with her family.



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Amy Miller (she/her) has served as the Asst. Deputy State Court Administrator for Court Programs & Innovation since 2022. In this role, she provides management, oversight and coordination of services and programs consistent with the needs and business requirements of OJD statewide. Her legal career has been guided by her commitment to improving services, outcomes, and access to justice for underserved community members. She's worked as a juvenile public defender, the Acting Deputy Director of the Office of Public Defense Services, and the Executive Director of Youth, Rights & Justice, and is thrilled to have an opportunity to work collaboratively with judges, court staff, and system partners. When not at work, you'll find her on a surfboard, snowboard, or the side of a mountain.

Heidi Moon (she/her) is originally from Minnesota but has lived in the Portland metro area for the last 23 years, raising her two sons and two step-daughters with her husband. She has an extensive background in various roles throughout the juvenile dependency system. Heidi earned a Bachelor's in Child and Family Studies and Social Work and an Executive Masters in Public Administration. Heidi began her dependency career as a social worker with Youth, Rights and Justice, then shifted to CASA for Children as a CASA Supervisor in Multnomah County. After seven years with CASA, Heidi moved to ODHS Child Welfare and spent seven years in a variety of roles. Heidi is passionate about juvenile justice and child welfare and has dedicated her career to improving systems for children and families by ensuring that they are equitable, accessible, and family-focused. In her free time, Heidi likes to hang out with her kids doing various activities like thrifting, cooking, hiking, swimming, and exploring the Pacific Northwest, as well as rooting for the Minnesota Vikings and Portland Trail Blazers.

Joseph Muirhead is a data analyst who currently resides in Ridgefield WA. He graduated from Sonoma State University with a Bachelor of Arts in Economics and a Bachelor of Science in Business Administration with a concentration in accounting. He previously worked at Oregon Health Authority as a Business Intelligence Analyst. He enjoys playing guitar, kayaking, and playing basketball in his free time.

Nanci Thaemert (she/her) is the Director of JFCPD, which is charged with developing, implementing, and evaluating court programs for statewide application in the Oregon courts. She has spent her entire career serving government and nonprofit entities to ensure families and children in the system are safe and free of abuse. Before moving to Oregon, Nanci spent a decade at the Idaho Supreme Court managing programs and services in the areas of family law, juvenile dependency and delinquency, domestic violence, and guardianships and conservatorships. She is an expert on guardianship reform efforts and has trained and presented on this topic across the country. Nanci holds a juris doctorate from the Willamette University School of Law and is a licensed attorney.

