



Chief Recognizes Outstanding Service at the 2007 Annual Training Conference

Chief Justice Paul J. De Muniz joined us at the 2007 Annual Training Conference to express his appreciation for our Volunteer Board Members' commitment to being agents of change in the child welfare and juvenile justice systems, and to present recognition awards to five Board Members for outstanding service. His remarks were:

"Tonight I would also like to take time to recognize some outstanding achievements by some of your fellow volunteer board members. These people have been real agents of change in program improvement and system advocacy.

Brenda Ponichtera, of Wasco County, has been an agent in many ways but I will highlight one I have been told is very dear to her and an excellent example of what can be done locally while pressing the

system as a whole. The Wasco County Board became concerned about the validity of drug screening in their community when they discovered that urinalysis was not observed. Brenda and her board collaborated with their court, then did their homework on what the established procedure was for their county. Brenda did further homework and found additional methods of drug screening. She brought this to the attention of her DHS branch and to the administration of the CRB, who in turn brought it to the attention of the DHS state administration. Through her work, Brenda was able to be an agent of system change by educating DHS about this alternative and an agent of program change in ensuring that the Wasco board was receiving reliable drug test results on which they could base their findings.

Like many of you, **Judith Spargo** of Josephine County has an interest in finding per-

manent families for children who are unable to return to their parents. This past spring, Judith collaborated with other community partners to bring the Oregon Heart Gallery to her community. The Heart Gallery is sponsored by the Adoption Exchange Association and the U.S. Department of Health & Human Services. Their goal is to increase awareness of the need for foster and adoptive families by showing galleries of inspirational photos of children in need. Reports from the Josephine DHS Branch indicate that there were 49 families who expressed interest in adopting and another 19 who stated their interest in fostering as a result of the Heart Gallery in the Rogue Valley Mall. For her work as an agent of change, I would like to present Judith with this recognition.

Heather Eason, of Washington County, has dedi-



Chief Justice Paul J. De Muniz addresses CRB Board Members

Inside this issue:

Changes to Annual Training Conference	2
The Evolution of the SAC	3
New Volunteers	3
New Staff	4-5
Legislative Update	5
Book Drive	6
Interview with Louisa Darensburg	7
Child and Family Services Review	7
Racial Identity and Socialization	8
Book Reviews	9

Chief Recognizes Outstanding Service at the 2007 Annual Training Conference (cont.)

cated countless hours and incredible expertise since the beginning of this year as a member of the consistent messaging work group. This has resulted in the development of new communication materials and a new logo to represent the program, which has been launched with this conference. The program is indebted and grateful for the skills that Heather has contributed to improve this function of the program.

There are two other agents of

change I would like to recognize who were unable to be here tonight. **Carla Keene** of Polk County is being recognized for her work in improving the connection of potential volunteer board members while they go through the appointment process. The second person, **Julie Brown**, of Union County, has been a change agent in taking lessons learned from last year's conference regarding visitation and putting them into action in Union County. CRB field staff will

make sure that they get these plaques in recognition of their accomplishments."



Chief recognizes Volunteer Board Member Judith Spargo for her outstanding service

Changes to the Annual Training Conference

We just paid the bills from the 2007 Annual Training Conference, and have already started considerable planning for 2008. The reason for such a rapid turnaround is because beginning in April 2008 we are moving the training conference to the spring for a few reasons. Chief among these reasons is that April is the month in which we traditionally recognize our board members for their time and commitment of service to the program and the Oregon Judicial Department. A second reason is that this will provide more time for volunteer board members, who are unable to attend the conference, to complete their eight hours of training before the end of the year. And third, by moving the conference out of the fall we will not have to worry about potential scheduling conflicts with the Juvenile Court Improvement

Project (JCIP) Legislative Road Show, which will be an annual event starting in 2008.

Possible sessions for the April 2008 conference include: involving children and families in case planning, the adoption committee/selection process, early concurrent planning, overrepresentation of minorities in foster care, improved reviews of cases with a plan of Another Planned Permanent Living Arrangement (APPLA), and assisting children in meeting their educational goals. Topics were selected based on conference evaluations from 2007 and the training assessment that was sent in November. Many also relate to the Federal Child and Family Services Review (see related article).

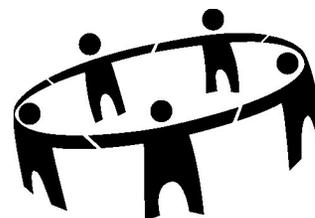
Moving the training conference to spring will mean that we are funding three conferences in the

biennium. Budgets for the conferences have always been tight and this will make it tighter. As such, we are currently researching locations in the Portland Metropolitan area, including the Embassy Suites in Tigard, Oregon. As we plan for April of 2009, we may or may not explore other locations.

Please save the date for the 2008 Annual Training on April 25th and 26th. I look forward to seeing you there.

- Benjamin Hazelton,
Citizen Review Board

Ad-



April is Volunteer Recognition Month!

The Evolution of the State Advisory Council

Over the past year, the State Advisory Council has worked hard to better define their role, responsibilities and purpose. In July, we met with a facilitator to help us complete this process. The result is an evolution of the advisory group from one made up of all volunteer board members within the program to one that is more inclusive of the stakeholders with whom we work. This greater emphasis on inclusiveness is consistent with other committees in the Judicial Department and will help CRB to better see the entire landscape of child welfare, juvenile justice and foster care. This helps us improve our ability to make recommendations regarding substitute

care services, policies, procedures and laws.

Beginning in 2008 the CRB Advisory Committee (new name) will be made of no less than twelve and no more than sixteen members. Membership will be equally divided between volunteer board members and stakeholders. Stakeholders are people like caseworkers/probation officers, attorneys, CASAs, service providers, educators and families who have experienced the foster care system. All members will be appointed by the State Court Administrator for a two year term, which may be renewed for an additional two year term.

The first phase of recruitment for membership is complete. Members of the Advisory Council were asked to submit a letter of intent regarding their interest in maintaining membership in the Advisory Committee. The letters were received November 30, 2007 and are being submitted to the State Court Administrator for consideration and possible appointment. Additional recruitment of volunteer board members and stakeholders is also taking place, with a goal of having the committee organized by January 2008.

A Big Welcome to Our New Volunteers!

Wendy McKenna	Benton	Antonia Phipps	Marion	Lisa Gump	Wallowa
Hope Pettit	Benton	Billie Walter	Marion	Marilyn Hulse	Wallowa
Diane Austin	Clackamas	Gina Jepsen	Morrow	Lynne Aten	Washington
Jennifer Doerner	Douglas	Susan Russell	Morrow	Luwanna Comstock	Washington
Michael Fiola	Douglas	Joan Rivenbark	Multnomah	Charlene Dunning	Washington
Sheryl Stassi-Lampman	Douglas	Mary Jane Miller	Multnomah	Pramila Paranjape	Washington
Patricia Pearce	Hood River	Mary Bloom	Umatilla	Gina Wissmiller	Washington
Jean Lamm	Jackson	Nancie Paxton	Umatilla	Dianne Zupunski	Washington
Joan Conklin	Josephine				
Bob Hammond	Josephine				
Lois Harris	Josephine				
Jeffrey Heller	Josephine				
Shanti McManus	Lane				
Peggy Power	Lincoln				
Intz Walker	Lincoln				
Bonita Anderson	Marion				
Sue Bianco	Marion				
Carl Christman	Marion				
Carol Ferrel	Marion				
Ruth Layton	Marion				
Mark Maynard	Marion				
Philip Nyegaard	Marion				



*Josephine County Swearing-In, May 7, 2007
Left to right: Judge Newman, Bob Hammond, Jeffrey Heller, Lois Harris, Joan Conklin*

Meet Our New Staff Members...

Naomi Clarke



Naomi, who supports CRB from the Portland Office, was born in Kailua, Hawaii and moved to Portland when she was 14 years old. She worked in medical billing for several years before starting with the CRB. Her interests include hiking, fishing, camping, and pretty much anything that involves being outdoors.

Mark Harris

Mark was born and raised in Portland, Oregon and lives there currently with his wife and new ten-month-old daughter. Family is important to him, so they live within minutes of their parents and his sister and her family. His family has deep roots in Oregon, - they were farmers and cattle ranchers in Linn and Benton Counties. He has a Master's Degree in Social Work and a Bachelor's in History and Psychology from Portland State University. He has worked in the field of social work for about 20 years, including six years with DHS child welfare as a CET, CPS worker and Permanency worker. His current role as a Field Manager allows him to continue in his pursuit to improve the lives of children and families.

Rachelle Herbert

Rachelle Herbert, who is part of our support staff team in Portland, has worked for the State of Oregon since



1992 including one year with the Oregon Economic Development Dept, eight years with Portland State University, and five years with the Dept of Fish and Wildlife. She has worked in graphic design, marketing, and as a Program Assistant. She has a BFA from the San Francisco Academy of Art. Her interests outside of work include spoiling her nieces, Haley (11) and Nikki (19), playing music, writing, knitting, and drawing.

Traci Lerner



Traci Lerner was born and raised in Pendleton, Oregon, and is now a Review Specialist in the Eugene Regional Office. She received a B.S. in Sociology from the University of Oregon, and is a loyal Duck fan. She previously worked as a Case Manager with the California Tribal TANF Partnership, as a Case Manager with Volunteers of America – Adolfo Housing Program, as a Child Protective Investigator with the State of Florida Department of Children and Families, and as a Case Manager with the Department of Justice, working with families to establish Administrative and Judicial Child Support Orders. Traci is married, and she and her husband are expecting their first child. She has a passion for the well being of children, and feels that the Citizen Review Board is vitally important to the child welfare system.

Marisa Mendoza

Marisa, a Field Manager in the Eugene Regional Office, grew up in Southern California, but has lived in Oregon for thirteen years. She earned a B.A. in Social Work and a B.A. in Spanish from George Fox University, and a J.D. from Willamette University College of Law. She has previous work experience as a

law clerk for Legal Aid Services Farmworker Program, at Salud Medical Center, a medical clinic for farm workers, and for the Lane County Child Welfare Pro-



gram, as a caseworker specializing in ICWA and cases needing a bilingual worker. Marisa has been married for three years and has one cat. She has a great desire to be part of this program because it directly influences the safety and welfare of children.

Rebecca Regello



Rebecca is a Review Specialist in the Portland Office, and moved to Portland in July of this year from San Jose, California where she lived for the last five years. She grew up in Sacramento, California, and received a B.S. in Criminal Justice Administration at San Diego State University, and an M.S. in Justice Studies from San Jose State University. She previously worked with the Superior Court of California, in the Juvenile Dependency and Family Law Divisions as a lead Courtroom Clerk. Rebecca is engaged to be married and has no children. She has a deep interest in all aspects of the juvenile justice system and how it can become more effective, efficient, and innovative to better serve the youth and families in our community.

Sandokan Tazumal

Sandokan "Sam" Tazumal comes to the Citizen Review Board with previous experience that includes working with Child Protective Services, Adult Protective Services, and hospital and school social work. He has a Master's in Social Work, and is very interested in the impact that community input has on planning for permanency for children in foster care. His prior work experience has helped him to value and appreciate the kind of impact community members have through their volunteer work and thoughtful efforts, which are sometimes underestimated or undervalued. He is very excited to be a part of this program and partner with board members in carrying out our mission.



Molly Steinbacher

Molly was raised in Salem, Oregon, and has returned to the area after living in the Albany/Corvallis area for seven years. She worked for thirteen years with the State Accident Insurance Fund in the area of Legal Collections, and with Oregon State University in the Student Collections Department. She then joined the Oregon Judicial Department with the Linn County Adult Drug Treatment Court Pilot Program, and in July of 2006, she joined the OJD Salem office,

where she has held positions of support and managerial assistance with both the CRB and Court Programs and Services Division. Most recently she was hired in the newly developed position of Review Specialist. Molly has just completed a thirty-hour course in mediation training through Clackamas County Dispute Resolution Center. Molly has a huge colorful extended family in the Salem/Portland area, three grown, wonderful sons, and one lovely grand-daughter, age six. She also has experience as a foster parent. Molly is interested in being involved in the Citizen Review Board as a Review Specialist because it is the best use of her working time in order to make a difference in the lives of children and their families.

Welcome!

New Legislation Highlights



The last Legislative Session amended several statutes that impact the Juvenile Court, the Department of Human Services and CRB. You may notice that the new laws relate to concerns observed and reported by local boards. The following is a brief digest. For the full summary please see the handouts online for this year's [legislative road show](#).

- SB408 Amends the statute regarding terminating parental rights and prohibits DHS from filing a petition to terminate parental rights until the court determines that the permanency plan should be adoption.
- SB409 Amends the court authority to review placement to include the ability to direct DHS to place the child in the care of a parent or with a foster parent who is a relative.
- SB412 Requires DHS to notify the attorney for the child, CASA, the parent and attorneys for the parents when they receive a report of abuse against that child.

- SB414 Amends the statute regarding placement preference and replaces reasonable efforts with diligent efforts to place the child with a relative or person with a caregiver relationship.

Requires that the reports filed by DHS every six months include information on: school placements and the length of time in each school, a list of high school credits (for children 14 years or older), dates and location of face-to-face contact between the caseworker and the parents and child, dates and location of visitation between a child and their siblings and parents, a visitation plan.

Amends the permanency hearing statute to require a permanency hearing if, six months from the child becoming legally free, the child has not been placed for adoption **OR** DHS has not initiated adoption proceedings.

- SB587 Allows birth relatives to enter into open adoption agreements.
- HB2181 Requires DHS to file a report with the court that includes a timetable to dismiss custody in the case if the child has returned to the parent who was their

custodian prior to foster care and six months has passed.

- HB2190 Amends the CRB statute and the permanency hearing statute to include, if appropriate, placement of the child through Interstate Compact (ICPC) in the finding of reasonable efforts to finalize a plan that is other than return to parent.

Requires the court to cooperate in sharing information with courts in other states to facilitate an interstate placement of a child.

Requires that the Case Plan include the most recent health and education information.

- HB2127 Provides the victim of an act alleged in a delinquency petition the right to be informed and present at any critical stage of the proceedings held in open court at which the youth offender will be present.

The only change specific to CRB is in regard to considering ICPC placement as part of our finding regarding placing the child in a timely manner and completing the steps necessary to finalize a plan other than return to parent (#3); however, we will be working with our courts and DHS branches regarding the other changes designed to address health, safety and well being. This requirement will take effect January 1, 2008. Your Field Manager or Review Specialist will assist you with this change.

CRB Book Drive and Other Collections Efforts

Month after month we review the cases of children in foster care and hope that our findings and recommendations will lead to their getting the services they need and to a safe, permanent and loving home. Many of these children experience multiple placements and school disruptions. Many have few, if any, belongings to call their own. Some CRB volunteer board members have regarded this as their “call to action” and have gone beyond the review day to organize various collection efforts to provide foster children new books, warm coats, mittens, hats, etc.

In 2003, volunteer board members and staff in the Portland Metro area collaborated with the Department of Human Services to provide books for children in foster care. This effort was expanded in 2004 as part of the CRB/Shoulder to Shoulder conference. By 2005, there was a statewide effort that collected over 4,000 new books for children in foster care. That same year Lane, Washington and Wasco Counties supported local book drives that collected an additional 1,500 books. All books were collected and distributed in time for the holidays.

Last year Gilliam, Hood River,



Sherman, Wasco and Wheeler Counties continued this local effort and collected 1,100 new books. Part of the success of this local drive was the community response. Elementary school student, Annake Virk, with the assistance of a friend, Lily Zega, made posters and put collection bags in every classroom of their school and collected 460 books. Another community member volunteered to and knitted 60 hats for children. Still other community members, upon learning of the drive, were inspired to donate other gifts that could be given to children in foster care.

The efforts of this five county area were featured in The Dalles Chronicle, The Hood River News and The Times Journal. Other community partners, the business community and service clubs became involved. There is no doubt that while the volunteer board members were

working to provide for children they were also able to raise community awareness about the CRB program and the critical role it has in reviewing foster care and promoting safe, permanent homes.

Following that success, Wasco County volunteer board member, Brenda Ponichtera, developed a “How To” guide to conducting a successful collection drive. The guide is easy to follow, provides step-by-step instruction, sample media releases and posters. It is easily modified to reflect your community and the type of drive you wish to have, whether that be for books or back-to-school supplies. The guide and other support are available through Shary Mason, the Community Outreach and Training Manager.

*Contact Shary Mason, Community Outreach and Training Manager, at (503) 731-3339
shary.k.mason@ojd.state.or.us*

Save the date!

Our Annual Training Conference has moved to Spring!

April 25 & 26, 2008

More details to come...



Meet Louisa Darensburg, Marion County CRB Member

I have had the pleasure of working with Louisa Darensburg. She is a Citizen Review Board member serving on Board 8 in Marion County. A few months ago, field managers were asked to consider interviewing a board member for an article in the CRB Newsletter. Here is the interview I had with Louisa:

How long have you been a CRB member?

My training was in December of 2005. I was appointed in January of 2006.

How did you become aware of the CRB?

I was scanning the internet.

Have you volunteered before?

Yes, I love to volunteer when I have the time. I've volunteered for Houck and Kennedy Elementary Schools. I have also volunteered at nursing homes

How do you feel about volunteering?

LOVE IT! I give of myself and that satisfies a need. I like to volunteer because I have much to contribute to our community. I receive personal satisfaction and I enjoy being able to give back to the community.

Is there anything about yourself you would like to share?

I retired after working at US West Communications for twenty-five years.

I served on the Pluralism Board while I was there. We addressed issues such as: ethnicity, gender, racism, homophobia, disabilities, and the elderly.

I love the fact that we live in a culturally diverse state. Being African-American, I have had experiences with people who are unfamiliar with my cultural and ethnic background. They did not understand it.

I believe we benefit from an awareness of other cultures. This makes for a rich community. There is something to learn from every culture. I believe in treating others as I want to be treated.

I do not believe one should judge an ethnic group based on a negative experience one may have previously had.

I also briefly worked for the Department of Motor Vehicles. I've lived in Kaiser, Oregon for 31.5 years. I was raised in Mississippi. I have two sons and two grandchildren. My grandson received a purple heart while in Iraq.

Have you met any challenges while being a CRB member?

Yes, keeping abreast of changes in laws in connection to children in substitute care. It's critical I keep informed of such information in order to be effective at reviews. Children really are our future.



Marion County CRB Member, Louisa Darensburg

What are your hobbies and interests?

I love growing herbs and gardening. I enjoy reading; I prefer non-fiction. I love listening to music. I like jazz and music with a spiritual theme. I also love to travel. I have traveled to Europe, Asia, Africa, South America, and the Caribbean Islands. My most recent travels were to Italy. I love the culture there; I would certainly visit there again. I also enjoy teaching my grandson how to cook. I collect African-American memorabilia, antiques and like browsing through thrift stores.

- Submitted by Maria Chavez-Haroldson, CRB Field Manager

Child and Family Services Review

In September of 2007, the Oregon Department of Human Services participated in the Child and Family Services Review (CFSR), a review by the Children's Bureau of the Federal Administration for Children and Families. This review evaluates the child welfare program's outcomes in safety, permanency, well-being and systemic factors. The purpose is to identify and build on strengths in the child welfare system while identifying areas in need of improvement. At the end of every review, a report is issued and there is a process in which the state is required

to develop a Process Improvement Plan (PIP) to address the deficits. While Oregon's report has not yet been received, preliminary work has begun on the PIP based on information or themes provided in the CFSR exit interview with DHS and community partners like the CRB.

The preliminary themes identified are safely maintaining and/or returning children home, increased timeliness/quality of face-to-face contact between caseworkers and their clients, child and family involvement in case

planning, improving concurrent planning, expanding the available service array to children and families and increasing capacity to serve children with high, therapeutic needs. Many of these themes will be covered at the conference scheduled in April 2008.

For more information on the CFSR: [click here](#).



Racial Identity and Socialization

Attending the 'African American Experience' training in Portland, April 30, 2007, offered me some insight into the barriers that African American adolescents face. I must confess though, that it took me to a familiar place; one of experiencing racism while I was an adolescent.

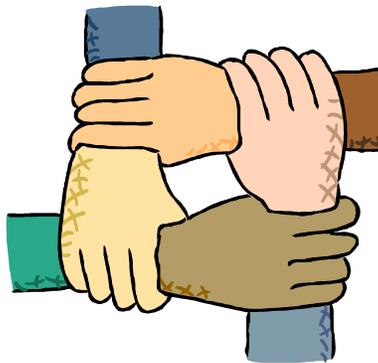
I was 12 years old on a summer day in Southern California when I decided to ask permission to take my four younger siblings to buy an ice cream cone at the local drug store. While standing in line waiting to order ice cream, a man standing behind me began making comments such as, 'you dirty Mexicans'. He rambled on and on making racial remarks. I could not understand why he was so angry at us. I did not know him; we were not dirty.

I felt protective of my siblings and yet froze in fear. I did not dare turn and look at this man. His voice echoed above my head, and as I looked down I could see he was wearing some pretty big boots; I felt like he could crush me. Though fearful, I did not leave the ice cream line.

After all, we had walked some distance to get some ice cream. I remained in the line and began to feel my scalp burn. I smelled my hair burning and the pain of my scalp on fire. The man was dropping his cigarette ashes on my head!

I managed this situation by learning to be resilient. A resiliency taught by my parents who knew we would someday experience injustice.

This form of resiliency was explained by a diverse group of presenters at 'The African American Experience' training. Those in attendance were



handed a copy of an abstract written by David B. Miller, a professor at Mandel School of Applied Social Sciences in Ohio. The article noted several research studies on the benefits of adolescents becoming resilient.

I could not help but think of the CRB reviews in which adolescents become successful at establishing healthy foundations of knowledge and prepare to face the world outside of foster care. We've all seen such young adults. We shake our heads and wonder how these kids survived so many disappointments by adults in their lives. I scratch my

head and wonder how adolescents of color survive emotional pain by family members who abandon them along with negative environmental circumstances.

The conference presenters stated that resiliency has three protective factors associated with it: individual, societal, and familial. These elements may protect an individual from negative environmental conditions. The lack of these elements can make an adolescent vulnerable to negative outcomes and susceptible to environmental forces that can contribute to negative and self-destructive behavior.

An interesting point was that adult modeling by someone who is African American can help with the socialization process for an adolescent of the same race. Youth need mentors of the same cultural and ethnic background to model behavior that demonstrates responsible response to negative circumstances.

- Submitted by Maria Chavez-Haroldson, CRB Field Manager

"We shake our heads and wonder how these kids survived so many disappointments by adults in their lives."

Read Any Good Books Lately?

The following book reviews were submitted by Carole Jacobs, member of the CRB Cultural Responsiveness Committee.

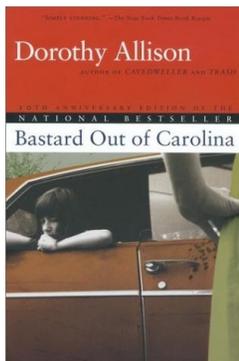
Bastard Out of Carolina

By Dorothy Allison

How would you like to be a young girl feeling alone and unable to confide in your mother?

This happened to Ruth Ann Boatwright, otherwise known as Bone, because when she came home from the hospital after her birth, her uncle said she was “no bigger than a knucklebone.”

Bone is born into poverty and looked down on by the townsfolk, as are the rest of her family. Her mother marries “Daddy Glen” who is unable to keep a steady job and takes his anger out on Bone. Her mother stands by each time Glen beats Bone and does nothing. Although Bone’s uncles are protective of her mother and of Bone, they are kept in the dark about the beatings and the sex abuse which started when her mother was in the hospital suffering a miscarriage. As



Bone grows older, she fights back and finds periods of refuge with her Boatwright aunts.

I couldn’t put this book down once I started reading it. The story is gripping and shows simply and effectively what poverty can do to families, the effects of abuse, and how a woman can be torn between her husband and her children.

Share *your* reviews with us!

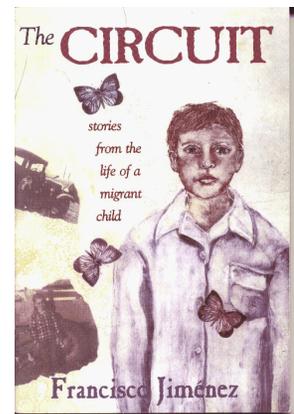
If you have a recommendation of a book, documentary, or film that others would find helpful in our work, send us your review of the material to be included in future newsletters.

The Circuit

By Francisco Jimenez

In this informative little book of short stories, Jimenez tells about his childhood years as a migrant worker. His family left Guadalajara, Mexico, for work on the migrant circuit in California, moving from camp to camp with

the crops--strawberries, cotton, vegetables--wherever they could find work.



The work was backbreaking from sunup to sundown. One of his brothers almost died because his parents were afraid of the expense of a hospital trip. Holidays were lean, and you could almost see the pain in his parents' eyes when they could not provide things for their children that most of us take for granted. I knew migrant workers led a hard life, but reading of Mr. Jimenez’s actual experiences was an eye-opener for me. Through it all, the family kept faith in their God, hoped for the future, and endured. Jimenez is now a professor at Santa Clara University, and I hope he eventually writes a book about how he was able to become educated and leave the migrant life behind.

Did you know?

The *Safe and Timely Interstate Placement of Foster Children Act of 2006* P.L. 109-239 created new rules for the Interstate Compact on the Placement of Children (ICPC), including a Title IV-E state plan requirement to conduct and report the results of requested home studies within 60 days (with the exception that through Sep-

tember 2008, states may extend the limit by 15 days if they can demonstrate extenuating circumstances).

The bill also provides incentives to complete home studies within 30 days, and a requirement for interstate cases that ongoing visitation must take place every six

months. The law became effective October 1, 2006, and applies to payments made under Titles IV-B and IV-E of the Social Security Act.

Take a look for yourself online at:

<http://www.hunter.cuny.edu/socwork/nrcfcpp/downloads/PL109-239.pdf>



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Citizen Review Board

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In the life of a child.....
Every Day Counts.

We're on the web:

www.ojd.state.or.us/crb

Happy Holidays!

*Wishing you and
your family*

a wonderful holiday season.

~Citizen Review Board Staff