



CRB Administrator Reports News From DHS



Erinn Kelley-Siel,
Interim Director for CAF

New Interim Director

Some may already know that there has been another change in the Director position at the Children, Adults and Families (CAF) Division in DHS. Erinn Kelley-Siel was appointed by Dr. Bruce Goldberg as the Interim Director for CAF. Ms. Kelley-Siel comes from the Governor's office, where she served as his advisor on human service issues.

Since taking the reigns of CAF on July 1, 2008, Ms. Kelley-Siel has been working to focus the child welfare functions around a few

core principles: safely reducing the number of children in foster care, keeping kids healthy and safe while they are in care, and reducing the disproportionate rates at which minorities come into and stay in the child welfare programs. These are consistent with national initiatives from the federal government, the National Council of Family and Juvenile Court Judges, Casey Family Programs and the National Governor's Association to name a few. The CAF administration is working with both the Casey Family Programs and the National Governor's Association to target and marshal resources to accomplish these goals.

As Ms. Kelley-Siel's administration continues we will be sending updates, including opportunities for additional CRB participation. I see many opportunities for the CRB to engage.

Transformation Initiative

This past spring, our partners at DHS contracted with the McKinsey Group to evaluate how they could move from a caseload staffing model to a workload staffing model. A caseload staffing model is one in which the agency requests casework positions based strictly on the numbers of cases they have in the system. A workload staffing model is based on the time required to perform the functions of the expectations of improving practice for the children and families they serve. Some of those improved expectations of practice

Exciting news to come from the Central office on adoption processes...

include things that are near and dear to the CRB such as face to face contact with clients every thirty days and expediting the

adoption process.

It is important to note that the results of the evaluation do not simply call for an increase in the number of caseworkers but rely on DHS finding greater efficiencies in performing their work. The process of finding and implementing these efficiencies has come to be known as the Transformation Initiative, which has started in full force with a critical assessment of adoption processes.

The adoption process is the first of these initiatives for which DHS (Child Welfare) has sched-

uled a series of Rapid Process Improvements or RPIs. Two adoption RPIs have already been completed and Marisa Mendoza, Field Manager from Lane County, was at the table as a stakeholder and representative of the CRB. There will be several more RPIs to come for which we will be seeking additional staff and volunteer board member input and/or participation. We are awaiting a schedule from DHS so we can plan more thoughtfully.

For now, I thought I would share with you the exciting news to come from the two RPIs on adoption processes in Central office. The first goal is to reduce the final preparation of the file, awaiting TPR or relinquishment, from 200-400 days (current average) to 45 days in 90% of the cases. The second goal is to prepare the consent for adoption at central office within 14 days in 90% of the cases. The current average for consent is 59-149 days. The most significant reason for sharing this with you is that when Erinn Kelley-Siel said she wants the agency to be accountable to their goals, I was proudly able to say that I could assist her in having 500 citizens across the state assist them in being accountable.

-Benjamin Hazelton

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Court Programs and Services Has a New Director

The Citizen Review Board, as a program of the Court Programs and Services Division of the Oregon Judicial Department, is pleased to announce that Alexander (Alex) B. Aikman has been selected as the new Deputy State Court Administrator for Program Operations and Director of the Court Programs and Services Division.

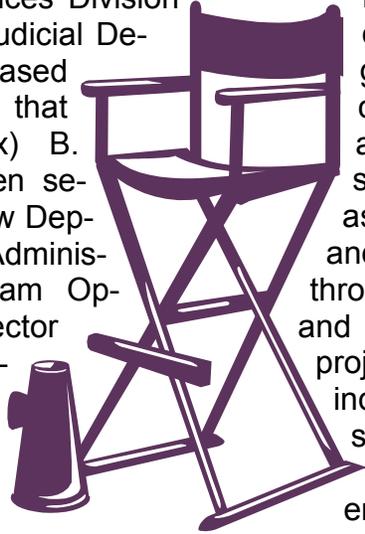
Mr. Aikman comes to us from a diverse background of years of experience in the court administration area. He started as a litigator in California then followed his interests and became associated with the National Center for State Courts for over 20 years, serving as a senior staff attorney,

senior fellow, and a regional vice president. He also has served as a chief executive officer of a general jurisdiction court in California and as a management consultant. He has served as a consultant to trial and appellate courts throughout the country and managed numerous projects undertaken for individual courts and state court systems as well as nationally oriented research efforts.

His areas of specialization include case flow management, total quality management, jury management, court reporting, management information, and organizational structure. He has authored or coauthored seven books and numerous articles on various aspects of

court administration. He is a senior faculty member of the Institute for Court Management.

He received his BA degree from Wesleyan University and holds JD and L.L.M. degrees from The University of Chicago. He will bring a wealth of experience and knowledge regarding court administration that should serve us in good stead as we go through the next several years of transformation to the new technological environment in the courts and all of OJD.



Mr. Aikman is looking forward to the positive challenges ahead and we are too.



CRB Advisory Committee

Last fall I indicated that our State Advisory Council (SAC) was undergoing a transformation. This work was put on hold while a committee appointed by the Chief evaluated the work of committees across the OJD to ensure that we were working cooperatively and efficiently by not duplicating efforts. The work of the Chief's committee was completed early this year; however, there were some remaining ques-



tions, and needed answers, that required resolution before we could move toward implementation of the new CRB Advisory Committee (CRBAC). This work is now done and the first meeting of the CRBAC is scheduled for October.

One of the key differences in the new incarnation is that the advisory committee will now be made up of an even split between volunteer board members from the CRB and stakeholders in our review process.

Those stakeholders include representatives from DHS, OYA, attorneys, parents, foster parents, education, etc. Additionally, we are working to best represent the diversity of the state, including regions.

While the advisory committee is not yet full we have determined that proceeding at this time is in the best interest of the CRB program. We are still seeking volunteer board members from Central Oregon to help us achieve our representation of the state. If you are interested, please contact me.

*-Benjamin Hazelton,
Citizen Review Board Administrator*

OJD Bids Farewell to a Juvenile Law Champion

"Court Improvement, Road Show, Chrome Dog, Drug Treatment Court, Performer"...these are some of the terms that have become synonymous with Timothy Travis and his work in raising the profile and priority of child abuse and neglect cases in Oregon. After 11 years with the Court Programs and Services Division, Timothy will be leaving in November to pursue his next endeavor as a private consultant.

For those of you who do not know Timothy or have not had the experience of attending one of his trainings, you have missed out on seeing him in his element: in front of an audience, talking about child welfare

issues and having the expertise to back it up. It is this passion that drives his commitment to the education of judges, attorneys, CRB members, CASAs and other community partners on child welfare practice and laws. There is still time to catch him in action at this year's Road Show presentations.

His work was honored at this year's Through the Eyes of a Child Conference. To his surprise, he was presented with a special award for his exceptional contributions as the Court Improvement Project Director in front of 50 juvenile judges. The Conference came to fruition 11 years ago, a result of Timothy's vision of bringing juvenile

judges from the entire state together to discuss and learn about child welfare law, practice, and issues. During the award presentation, several judges took turns expressing their gratitude and respect for Timothy's work.

Timothy's energy, knowledge, and presence will be missed, but his dedication to child welfare practice and law will continue in his new role. Timothy's local and national reputation as a juvenile law expert has contractors waiting to put him to work!!

Farewell Timothy - We'll miss you!!

Welcome Our New Volunteers!

Betty Huntsman
Cindy Ratterman
Ann Weinstein
Lisa Pappalardo
Ann McCaughan
Donna Milts
Karen Walters
Mary Jenny-Saltmarsh
Patty Finch
Shirley Grether
Maureen Clark
Ashley Pruen
Vickie Hall
Diane Peterson Flansburg
Debbie Eby
Joyce Denver
Anna Sikel
Claudia Corsaut

Baker
Baker
Benton
Benton
Jackson
Jackson
Jackson
Jackson
Jackson
Josephine
Lane
Lane
Lincoln
Linn
Linn
Marion
Marion

Jill Devries
Karlene Hegstrom
Marni Doerfler
Mary Strobel
Navarro Faircloth
Patricia Martin
Paula Raab
Mary Strobel
Sr. Angela Meister
Stephen Alexander
Suzie Heringer
Art Beyer
Gale Watson
Glenda Sims
Judy Webb
Sue Carlton
Elissa Burns
Meka Okiwe

Marion
Tillamook
Washington
Washington
Washington
Washington
Washington
Washington

Meet Our New Volunteer Resource Coordinator

Michaëlle Bienvenu is the new Volunteer Resource Coordinator for CRB. She grew up in Spokane, Washington, and moved to Portland to go to school; she liked it so much that she never left! Michaëlle received her Bachelor's of Business Administration with a focus in Management and Marketing from the University of Port-

land, and is looking forward to using her prior work and educational experiences here at the CRB. Her interests include going to concerts and movies, hiking, spending time with family and friends, and most recently snowboarding. Michaëlle is excited about her position with the CRB, and is happy to be part of the team...and we're very happy to have her!



Visit Coaching for Parents

Visits between parents and their children in foster care offer an opportunity to strengthen families and address many of the issues that may have led to the out-of-home placement. Providing parents with coaching for these visits may improve the likelihood of positive outcomes.

An article on the Children and Family Futures (CFF) website describes visit coaching, a model developed by Marty Beyer to "help families take charge of visits, involve foster families and kin in visits, build attachment between infants and their families, involve teenagers in visits, and improve visits as parents return from prison or treatment."



Visit coaching may be provided by caseworkers, foster parents, therapists, or others. Parents are prepared ahead of time to focus on addressing the needs of their children, and they are given guidance during the visit to build on their family strengths. The coach also helps parents evaluate the visit afterwards, so improvements can be ongoing.

There are four principles to visit coaching:

- **Empowerment**—to build on family strengths.
- **Empathy**—to support families in meeting the unique needs of their children.
- **Responsiveness**—to help families manage the conflict between adult and child needs.
- **Active parenting**—to help families learn how their children's behavior is shaped by their own actions and words.

The article *Visit Coaching* is available on the CFF website: www.cffutures.org/conference_information/documents/VisitCoachingSummary.pdf

JCIP Road Show

It's fall again and time for the ever popular JCIP Road Show . This year the Road show will:

- part the curtains for a look inside the permanency planning process and show you how the soon-to-be implemented case plan document is constructed (as well as how you can use it, regardless of your role in the process);
- involve you in a discussion of the legal implications of the Oregon Safety Model;
- explain your part in improving timeliness of interstate placement;
- inform you of your opportunity to be involved in (or just

follow along with) the development of protocols to implement the federal mandate that judges "consult in an age appropriate manner" with children at permanency hearings;



- inform you of what you will be doing different at the front and back end of cases to fulfill the promise of concurrent planning.

The dates, times, locations, and registration form are posted at the JCIP Website <http://www.ojd.state.or.us/osca/cpsd/courtimprovement/jcip/WhatsNew.htm> and under the Training Opportunities section in this newsletter

The Road Show has always provided the nuts and bolts for judges, DHS employees, CRB volunteers and Field Managers, CASAs, lawyers, court and juvenile department employees, foster parents, service providers—anyone interested in child abuse and neglect law. Training is free; free CLE credits are pending.

See you there...

Upcoming Training Opportunities and Conferences

- September 24: JCIP Road Show – Ontario (live) John Day, Hood River (VCON) 9-2
- September 26: JCIP Road Show – Madras (live) Bend, Burns, Redmond, Portland (VCON) 10-3
- October 3: JCIP Road Show – Medford (live) Grants Pass, Pendleton, La Grande (VCON) 10-3
- October 6: JCIP Road Show – Klamath Falls (live) Ontario, Bend, Lakeview (VCON) 11-4
- October 9: JCIP Road Show – Baker City (live) La Grande, Bend, Enterprise (VCON) 10-3
- October 13-14: Juvenile Law Training Academy –Science and the Law – Eugene
- October 20: JCIP Road Show – Pendleton (live) Hermiston, John Day (VCON) 10-3
- October 22: JCIP Road Show – Coos Bay (live) Gold Beach, Klamath Falls (VCON) 10-3
- October 24: JCIP Road Show – Hillsboro (live)
- October 24-25: CRB New Board Member Orientation Training – Eugene 8:30-5
- October 28: JCIP Road Show – Eugene (live) Baker City, Beaverton, Coos Bay (VCON) 10-3
- October 30: JCIP Road Show – Hood River (live) The Dalles (VCON) 10-3
- October 31: JCIP Road Show – Clackamas (live) 8:30-1:00
- November 6-7: CRB New Board Member Orientation Training – Portland 8:30-5
- November 7: JCIP Road Show – Portland (live) Beaverton, Roseburg, Coos Bay, Eugene, Grants Pass (VCON) 10-3
- November 10: JCIP Road Show – Roseburg (live) – Medford, Grants Pass (VCON) 10-3
- November 12: JCIP Road Show – McMinnville (live) Salem, Gold Beach, Tillamook (VCON) 10-3
- November 13: Shoulder to Shoulder Conference – Oregon Convention Center, Portland 8:30-4:45
- November 14: JCIP Road Show – Dallas (live) 10-3
- November 17-18: Governor’s Summit on Eliminating Disproportionate Minority Contact in the Juvenile Justice System – Red Lion on the River at Jantzen Beach– Portland
- November 18: JCIP Road Show – Albany (live) Corvallis, Newport, Clackamas (VCON) 10 -3
- November 19: JCIP Road Show – Astoria (live) St. Helens, Newport, Clackamas (VCON) 10-3
- November 21: JCIP Road Show – Portland (live) Corvallis, Newport, Gold Beach, Tillamook, Astoria (VCON) 10-3
- December 11-12: CRB New Board Member Orientation Training - Salem 8:30-5

For additional information on any of these training opportunities contact your Field Manager or Shary Mason, Community Outreach and Training Manager, shary.k.mason@state.or.us (503)731-3339



Don't forget to report your training hours!

You can report your training hours on our website at
www.ojd.state.or.us/crb.

Click on the [“CRB Education Credit Form”](#)

Remember, you need to report a minimum of 8 hours per year.

News from DHS: Relative Workgroup Committee

by Irvin Minten, Assistant Administrator, Child Adult and Families Office of Safety and Permanency for Children

In March 2008, the Relative Workgroup Committee was created. This committee consists of representatives from the Citizen Review Board, CASA, Commission on Children and Families, Juvenile Rights Project, a former foster youth, and staff from CAF Administration and Field Services. The committee was created to bring the current "Working with Relatives for the Placement of Children" policy into compliance with Senate Bill 414 and to ensure that policy and procedure reflects the values and im-



portance of extended family involvement in the life of a child. SB 414 requires, among other things, that the court and CRB make findings throughout the life of a case as to whether DHS has made diligent efforts to locate and engage relatives and persons with a caregiver relationship.

In April 2008, the "Relative Contact Letter," CF 446, "Relative Response Form," CF 448 and the "Relative Contact Information," CF 449, were revised to include more engaging language and to also ask relatives for not only their interest in providing

placement but for their interest in providing connection and support to a child in substitute care.

In August 2008, the Committee forwarded their final draft of the policy "The Initial and Ongoing Search for Relatives and Persons with a Caregiver Relationship" to the Policy Council and other final reviewers. The "Consideration of Relatives" policy is also in draft form. The Committee will draft procedure after their work on the policy is complete.

In the end, the work of the committee reflects the strong partnership between DHS and its partners, including the Citizen Review Board. Certainly, the input received from the partners on this committee is making a difference for the thousands of Oregon children in foster care!

Child Welfare Outcomes 2002-2005: Report to Congress

The Children and Families Services Review Unit of the Children's Bureau reported the following statistics relating to Oregon:

Number and Characteristics of Children in Foster Care:

- The percentage of Black (non-Hispanic) child victims was at least one and one-half times greater than the percentage of these children in the State's population.
- There was no disproportionate representation of Hispanic children. That is, the percentage of Hispanic child victims (of any race) was less than or about equal to the percentage of these children in Oregon's population
- The percentage of American Indian/Alaska Native child

victims entering foster care was five times greater than the percentage of these children in Oregon's population

Outcomes Pertaining to Permanency:

Reunification

- Data suggests that a substantial percentage of children in Oregon were in a trial home visit for more than 30 days at the time of their discharge from foster care to reunification.
- Approximately 25 percent or more of the children exiting foster care in 2004 reentered foster care in less than 12 months.

Performance with regard to exits from foster care to a permanent home (i.e., children discharged from foster care to

adoption, guardianship, or reunification).

- In 2005, 89.0 percent of all children exiting foster care and 81.4 percent of children exiting foster care who had a diagnosed disability were discharged to a permanent home. Both percentages exceed the national median for these measures. However, 67.7 percent of children exiting foster care who were older than age 12 when they entered foster care were discharged to a permanent home. This percentage is less than the national median of 73.1 percent for this measure.
- In 2005, 25.9 percent of the children in foster care for 24 months or longer on the first day of the fiscal year were

Child Welfare Outcomes (cont.)

discharged from foster care to a permanent home by the last day of the fiscal year. This percentage is less than the national median of 26.4, but represents an improvement in performance from 2004 (6.6 percent change).

- In 2005, 98.5 percent of the children exiting foster care who were legally free for adoption (i.e. a parental rights termination date was reported for both parents) were discharged to a permanent home. This percentage is among the highest in the nation.

Performance with regard to children remaining in foster care until emancipated.

- In 2005, 5.0 percent of the children exiting foster care had a discharge reason of "emancipation" and 42.7 percent of these children were age 12 or younger when they entered foster care. This latter percentage exceeds the national median of 27.6 percent.
- In 2005, 62.2 percent of the children exiting foster care with a discharge reason of emancipation had been in foster care for 3 years or longer. This percentage exceeds the national median of 48.1 percent.

Performance with regard to the timeliness and permanency of reunifications.

- In 2005, 76.2 percent of the reunifications of children who were in foster care for 8 days or longer occurred in

less than 12 months from the time of the child's entry into foster care. This percentage



exceeds the national median of 70.4 percent.

- 40.6 percent of the children entering foster care in the last 6 months of 2005 were reunified in less than 12 months from the time of entry into foster care. This percentage exceeds the national median of 38.7 percent and represents improvement in performance from 2004 (8.0 percent change).
- 15.9 percent of children exiting foster care to reunification in 2005 reentered foster care in less than 12 months. This percentage exceeds the national median of 14.8 percent.

Performance with regard to the timeliness of adoptions.

- In 2005, 18.0 percent of finalized adoptions occurred within 24 months of the child's entry into foster care. This percentage is less than the national median of 29.1 percent, but represents an improvement in performance from 2002 (44.0 percent change).
- In 2005, 21.9 percent of children in foster care for 17

months or longer at the start of the fiscal year who did not exit to reunification or guardianship were discharged from foster care to a finalized adoption by the end of the year (This percentage exceeds the national median of 20.9 percent).

- 48.3 percent of children who became legally free for adoption in 2005 (i.e., there was a termination of parental rights date reported for mother and father) were adopted in less than 12 months of becoming legally free. This percentage exceeds the national median of 45.1 percent and represents an improvement in performance from 2004 (5.5 percent change).

Outcomes Relating to Stability and Appropriateness of Placements:

- In 2005, 83.4 percent of the children in foster care for at least 8 days but less than 12 months experienced two or fewer placement settings. This percentage exceeds the national median of 82.4 percent.
- In 2005, 34.4 percent of children in foster care for 24 months or longer experienced two or fewer placement settings. This percentage exceeds the national median of 32.3 percent.
- In 2005, 4.2 percent of the children entering foster care at age 12 or younger were placed in a group home or institution. This percentage is less than the national median of 7.2 percent.

National Adoption Day

National Adoption Day is a collective national effort to raise awareness of the children in foster care waiting to find permanent, loving families. For the last eight years, National Adoption Day has made the dreams of thousands of children come true by working with courts, judges, attorneys, adoption professionals, child welfare agencies and advocates to finalize adoptions and find permanent, loving homes for children in foster care. This year, National Adoption Day will be Saturday, November 15, 2008.

Many children in foster care spend more than five years waiting for permanent, loving homes. Between 2000 and 2007, more than 20,000

children were joined together with their forever families as part of National Adoption Day activities.

Celebrated in all 50 states, the District of Columbia and Puerto Rico, more than 300 events are held each year throughout the country to finalize the adoptions of children in foster care, and to celebrate all families who adopt.

Who are these waiting children?

- There are an estimated 510,000 children in foster care in the United States,

and more than 129,000 of them are waiting to be adopted.

- The average child waits for an adoptive family for more than two years.
- 19 percent spend 5 years or more waiting for a family (24,300 children).
- The average age of children waiting for an adoptive family is 8.



What happens to them?

- 51,000 children are adopted from foster care.
- More than 26,000 children reach the age of 18 without ever finding a forever family.

Who adopts from foster care?

- Children in foster care are adopted by three types of families: former foster parents (59 percent), relatives (26 percent) and non-relatives (15 percent).
- Of the families who adopt children from foster care, 69 percent are married couples, 26 percent are single females, 3 percent are sin-

gle males, and 2 percent are unmarried couples.

- A national survey in 2007 revealed that 48 million Americans have considered adoption from foster care – more so than any other form of adoption, including private adoption of an infant or international adoption. (National Foster Care Adoption Attitudes Survey, November 2007. Commissioned by the Dave Thomas Foundation for Adoption and conducted by Harris Interactive.)

As a Citizen Reviewer, you can impact these statistics for Oregon's foster children. You can do that by ensuring that a plan of adoption is considered for all children in foster care who will not re-

turn to their parents, and that for those for whom a permanency plan of adoption is chosen, the agency is making reasonable efforts to place the child in a timely manner and taking the steps necessary to finalize the permanency placement, including an interstate placement if appropriate.

To find out more about National Adoption Day, please visit: www.nationaladoptionday.org or call 1-800-ASK-DTFA. (Unless otherwise indicated, statistics are provided by the U.S. Department of Health and Human Services, Administration for Children and Families Administration on Children; Interim Estimates for FY 2006.)

CASA Cultural Crossword Puzzle



**See how many
you can get!**
 Don't peek at the answers
 on page 10 until you're
 finished!
 Reprinted from
 CASA Connections Fall 2007
 Passed on by Tillamook County CASA

- Across
- 1 American _____/Alaska Native
 - 6 Nonprofit governing body (for short)
 - 7 Make a priority, concentrate upon; also used in photography
 - 8 Second most popular acronym related to volunteer advocacy for abused children
 - 10 A male child in relation to his parents
 - 12 The more things _____, the more they stay the same
 - 14 Complete, whole, undivided, as a family
 - 15 Free from danger, risk, or injury
 - 17 A young man
 - 18 When a population is overrepresented in a particular group
 - 23 Elements that figure into a result (2 and 4 are _____ of 8)
 - 26 _____ 28th state, located in South-central U.S.
 - 27 Father (informal)
 - 28 A female child in relation to her parents
 - 30 Relating to a country as an organized whole
 - 33 Caucasian
 - 35 Maltreatment
 - 36 Habitual lack of care
 - 38 Where they can't turn you away
 - 41 Discrimination against or intolerance of people of another race
 - 42 Gender underrepresented among CASA volunteers

- Down
- 2 Opposite of expense
 - 3 A public officer who decided cases in a court of law
 - 4 Measurable information
 - 5 A place where justice is administered
 - 9 Opposite of foe
 - 11 Numerals
 - 13 Relating to a Spanish-speaking people or culture; synonymous with Latino in some circles
 - 16 Great expectations; Light of _____
 - 19 Opposite of temporary
 - 20 Having a flat or even surface
 - 21 Transparent material that forms an image from the rays of light passing through it
 - 22 Acronym related to volunteer advocacy for abused children
 - 24 Female parent
 - 25 State of protection, making provision for; given by parents/guardians
 - 29 A young woman
 - 31 Bring to a successful end; accomplish
 - 32 Cohort; _____ pressure
 - 34 Male parent
 - 37 Recognized or enforced by law
 - 39 Door used in leaving
 - 40 Mother (informal)

10 Year Anniversary - Shoulder to Shoulder Conference

Submitted by David Udlock
Conference Coordinator

The 10th Annual Shoulder to Shoulder Conference is scheduled for 11/13/08 and will be at the Oregon Convention Center in Portland. The keynote speaker this year is Dr. Rita Cameron-Wedding and she will be discussing the subject of "Bias in Decision Making." Dr. Cameron-Wedding is a national speaker on subjects related to gender, diversity and social justice. During the day, there will be a variety of workshops offered

for participants to attend which address such topics as disproportionality, services for families and collaboration.

This year's conference's cost is \$65 per person and registration



for the conference can be by mail or online at:
<https://dhslearn.hr.state.or.us>.

The conference brochure can be found on the Citizen Review Board website at:
www.ojd.state.or.us/crb.

There will be some scholarships available this year and participants can e-mail nrussell@nwresource.org for further information. Hope to see you there.

Culturally Responsive Committee Report

Submitted By Maria Chavez-Haroldson, CRB Field Manager and Committee Chair

The Citizen Review Board CRC (Culturally Responsive Committee) is currently comprised of five Citizen Review Board employees, CRB Administrator Benjamin Hazelton, three CRB Field Managers (Marisa Mendoza, Tom Carranza, and Maria Chavez-Haroldson), and a CRB Volunteer Board Member (Ellen Hyman).

In the interest of representing a diverse group of members from the community, the CRC Agenda for October, 2008 will address a plan for greater inclusion of community members as part of the committee. Two prospective CRB members have indicated interest thus far, as have the Diversity Director at Oregon State University, and a retired marketing professional

actively involved in community affairs. One resides in Benton County and the other in Marion County. We appreciated CRB staff's input and feedback at the first CRC all-staff training held on July 31, 2008, 'Effective Use of Interpreter Services'.



Staff requested that the Committee address the following topics as they relate to cultural responsiveness: Annual and ongoing training as it applies to culturally responsive reviews, and possible Cultur-

ally Responsive amendments to the current *Case Notes Supplemental Sheet*.

If you would like the CRC to address specific issues directly connected to the CRB review process, DHS, children in substitute care, and/or multicultural issues please contact Maria Chavez-Haroldson at 503-986-4527 or maria.chavez-haroldson@ojd.state.or.us.

The CRC has met its goals for 2008 and is ready to develop their practice-based evidence goals and strategies for 2009. Your suggestions can positively affect the professional, equitable, and ethical manner in which we facilitate CRB reviews while serving all community members and children in substitute care.



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E-mail: CRB.Volunteer.Resources@ojd.state.or.us

In the life of a child in foster care...

Every Day Counts.

We're on the web:

www.ojd.state.or.us/crb

October 25, 2008 is Make a Difference Day

Make A Difference Day is celebrated each year on the fourth Saturday of October.

The brainchild of USA WEEKEND Magazine, it has become the nation's largest day of volunteering, thanks to the passion of millions of people like you.

Together with its hundred of carrier newspapers, long-standing partner HandsOn Network and the generosity of actor

and philanthropist Paul Newman and Newman's Own, USA WEEKEND ral-

lies millions in a single day to help change the world.

MAKE A DIFFERENCE DAY



"An idea, executed, can change lives in a neighborhood, city and beyond."

For more information on Make A Difference Day see www.makeadifference.com

Save the Date

Citizen Review Board

2009 Annual

Training Conference

April 24 - 25, 2009

Sunriver, Oregon