

**Oregon Judicial Department  
Citizen Review Board**



**2012  
Annual Training  
Conference**

*"Every Day Counts"*

**May 4 - 5, 2012  
Hilton Eugene Hotel  
and Conference Center  
Eugene, Oregon**



# Conference Agenda

## 2012 Citizen Review Board Annual Training Conference

### Friday, May 4, 2012

11:30 am - 5:00 pm	<b>Registration</b>		
1:00 pm - 1:15 pm	<b>Welcome</b> Leola McKenzie, Director, Juvenile Court Programs The Honorable Eveleen Henry, Lane County Circuit Court		
1:15 pm - 2:15 pm	<b>Keynote Address:</b> Eugene Mayor Kitty Piercy		
2:15 pm - 2:30 pm	<b>Break</b>		
2:30 pm - 5:30 pm (with break)	<b>A1: What Not to Say: Communicating Effectively with Teens</b>	<b>A2: How Do You Decide? Navigating the Legal Landscape</b>	<b>A3: CRB as the Eyes and Ears of the Court: Conducting Professional Reviews</b>
6:00 pm - 8:00 pm	<b>CRB Volunteer Recognition Dinner</b> The Honorable David V. Brewer, Chief Judge, Oregon Court of Appeals		

### Saturday, May 5, 2012

7:30 am - 2:00 pm	<b>Registration</b>		
8:00 am	<b>Breakfast</b>		
8:15 am	<b><i>From Place to Place</i> Short Documentary Film Showing</b>		
8:30 am - 8:45 am	<b>Announcements</b> Leola McKenzie, Director, Juvenile Court Programs		
8:45 am - 9:00 am	<b>DHS Update</b> Lois Day, Director, Child Welfare Programs, DHS		
9:00 am - 10:30 am	<b>Keynote Address:</b> <b>Bias in Decision-Making</b> Dr. Rita Cameron Wedding, Sacramento State University		
10:30 am - 10:45 am	<b>Break</b>		
10:45 am - 11:45 am	<b>B1: Understanding DHS Policies/Programs: APPLA as a Permanent Plan</b>	<b>B2: Understanding DHS Policies/Programs: The Adoption Process</b>	<b>B3: Understanding DHS Policies/Programs: OR-Kids Case Plans</b>
11:45 am - 12:00 pm	<b>Break</b>		
12:00 pm - 1:30 pm	<b>Lunch</b> The Honorable Katharine English		
1:30 pm - 4:00 pm (with break)	<b>C1: Fostering Independence – Making Their Way to a Brighter Day</b>	<b>C2: Taking a Fresh Look at Finding #5: Finalizing the Permanency Placement</b>	<b>C3: Let's Start from the Beginning: How Early Experience Shapes the Developing Brain</b>

# Keynote Speakers



## Eugene Mayor Kitty Piercy



Mayor Piercy has served two terms as Eugene's chief political officer, and is a former teacher and legislator. Mayor Piercy is married and is the mother of three grown children and two grandchildren. Mayor Piercy is a member of the Oregon Commission for Child Care, the Lane County Commission on Children and Families, and the Lane County Domestic Violence Council Steering Committee. She also is a member of the U.S. Conference of Mayors, the Oregon Mayors Association and the Mayors Innovation Project. Mayor Piercy was recognized by The Nation Magazine in 2011 as The Most Valuable Local Elected Official in the United States.

As a member of the Lane County Commission on Children and Families, a former member of the Oregon Commission on Children and Families, a former legislator, and the adoptive mother of two children, Mayor Piercy understands the struggles faced by children in the Child Welfare system. Mayor Piercy will discuss her perspective on the needs of at-risk children and families involved in the Child Welfare system.

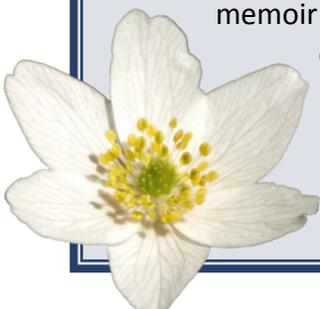
## Dr. Rita Cameron Wedding



Rita Cameron Wedding, Ph.D., is the Chair of the department of Women's Studies and a professor of Women's Studies and Ethnic Studies at Sacramento State University. Dr. Cameron Wedding's work on gender, diversity and social justice is international in scope and includes work in Africa, Costa Rica, China, and the Middle East. As a Fulbright Scholar she conducted research in Tanzania and South Africa. In 2008 she taught at the United Nations University for Peace in Costa Rica and the United Nations University International Leadership Institute Conference on the Palestinian-Israeli Conflict in Amman Jordan. In 2009 she addressed the Federal Advisory Committee on Juvenile Justice, the National Conference of the Office of Juvenile Justice and Delinquency Prevention, and the Third National Judicial Leadership Summit on the Protection of Children.

## The Honorable Katharine English

Judge English was a Juvenile Court Referee and Judge Pro Tem in Multnomah County for 14 years, and a strong supporter of the CRB. Thereafter, she served as Chief Judge of the Confederated Tribes of Grand Ronde for 7 years, where she initiated a Tribal Court CRB. Since she retired, Judge English was awarded her Masters Degree in Creative Writing and has written an unpublished (as yet) memoir: *Salvation, A Judge's Memoir of a Mormon Childhood*, which explores child abuse, the factors that create it, those that interrupt it, and those that break the cycle. She now lives in Salt Lake City, longing for Oregon. She teaches and tutors at a private college preparatory high school.



# Conference News

## Working with ePackets Support

Looking for some hands-on support with ePackets? Want to switch over to ePackets but need some assistance? We're here to help!

Throughout the conference there will be a bank of computers and staff available to help you with any ePacket issues. Take advantage of the opportunity to get some pointers and make the most of your time when you prepare for reviews! The computer station will be set up near the registration desk in the main lobby of the conference center.



## Camp to Belong Raffle

At the last two conferences, enough funds were raised to send **FIVE** children to Camp to Belong! We will once again have a raffle fundraiser for scholarships to reunite siblings at Camp to Belong this summer.

If you or your board are interested in contributing a basket or other item for the raffle, please bring your donation to the conference, or arrange to have your field manager bring your donation to the conference for you. All donations are tax deductible.

Baskets and raffle items will be on display throughout the conference in the registration area. Raffle tickets will be available at the registration desk, and drawings will be held throughout the conference.

## Conference Registration

### Register Now!

Online registration available at\*:

<http://www.surveymonkey.com/s/CRB2012EveryDayCounts>

***Community partners are invited - and CLE or CEU credits are available!***

The registration fee for community partners will be \$30.00, and includes refreshments, breakfast, lunch, and CLE or CEU credits (if applicable). Dinner on May 4, 2012 is reserved for CRB Members and their guests, OJD staff, and presenters.

\*If you do not have internet access, please contact Darcy Davidson to register at 503-731-8585



**1:00 p.m. - Welcome**

*Leola McKenzie, Director, Juvenile Court Programs; and The Honorable Eveleen Henry, Lane County Circuit Court*

**1:15 p.m. - Opening Session: Welcome to Eugene**

*Kitty Piercy, Mayor of Eugene*

**2:15 p.m. - 2:30 p.m. - Break**

**2:30 p.m. - 5:30 p.m. (with break) - Workshop Sessions:**

**A1. What Not to Say: Communicating Effectively with Teens**

*Foster Youth Panel; Jennifer Goff and Rebecca Regello, CRB Field Staff*

Insights, strategies and techniques for engaging youth in the CRB Review process will be presented. Participants will work in groups through various scenarios to practice the skills needed to appropriately and effectively interact with youth in a review. Feedback will be provided by the youth panel and presenters.

**A2. How Do You Decide: Navigating the Legal Landscape**

*Hon. Daniel Murphy, Linn County Circuit Court Judge; Hon. Tracy Prall, Marion County Circuit Court Judge; Michael Livingston, Staff Counsel, OJD Juvenile Court Programs; Stephanie Slayton and Megan Hassen, CRB Field Staff*

For years a crucial consideration has been ignored in child welfare cases: what is a "reasonable time" for a child to wait for a parent? A panel of judges will discuss what recent Oregon appellate court decisions tell us about assessing "reasonable time," parental progress, and reasonable efforts. Learn how these decisions affect local court practices and CRB reviews.

**A3. CRB As the Eyes and Ears of the Court: Conducting Professional Reviews**

*Dan Garris, Child Welfare Partnership, Portland State University; David Smith and Erin White, CRB Field Staff*

This breakout will discuss the role of the CRB and the board member with a focus on how to conduct a professional review. Back by popular demand, Dan Garris will provide the tools and strategies for board members to conduct professional reviews.

**6:00 p.m. - CRB Volunteer Recognition Dinner**

- Welcome and Words of Appreciation by The Honorable David V. Brewer, Chief Judge, Oregon Court of Appeals





Saturday, May 5, 2012

**8:00a.m. - Breakfast Buffet** (full breakfast)

**8:30a.m. - 8:45a.m. Welcome and Announcements**

*Leola McKenzie, Director, Juvenile Court Programs*

**8:45a.m. - 9:00a.m. DHS Update**

*Lois Day, Director, Child Welfare Programs, DHS*



**9:00a.m. - 10:30a.m. Plenary Session: Bias in Decision-Making**

*Dr. Rita Cameron Wedding, Chair of Department of Women's Studies, Sacramento State University*

Much of the bias that occurs in public systems is unintentional. Even people who believe they treat everyone the same can discriminate in subtle but consequential ways. Bias reflected in language, attitudes and actions however slight can affect the application and interpretation of policies, procedures and the law in ways that can contribute to racial disparities. This presentation will discuss how stereotyping, implicit bias and colorblindness can influence decision-making resulting in disproportionality in Child Welfare. By discussing the impact of implicit bias on decision-making, practitioners learn how to have dialogues about race and racism that make them more effective in their decision-making and offer the possibility of improving outcomes for all children.

**10:30a.m. - 10:45a.m. - Break**

**10:45a.m. - 11:45a.m. - Workshop Sessions:**

**B1. Understanding DHS Policies/Programs: APPLA as a Permanent Plan**

*Sarah Walker and David Cummings, Foster Care Coordinators, Children, Adults, and Families, Department of Human Services*

DHS has made revisions to the policy related to the use of Another Planned Permanent Living Arrangement ("APPLA") as a permanent plan over the last two years. Learn about the responsibilities of DHS in case planning and the appropriate use of APPLA as a permanency plan for a child or young adult.

**B2. Understanding DHS Policies/Programs: The Adoption Process**

*Carla Crane, Assistant Manager, Adoption Program, Children, Adults, and Families, Department of Human Services*

DHS developed new policies and procedures related to adoption placement selection. Learn how DHS identifies potential adoptive resources, establishes an order of preference of potential adoptive resources, and makes an adoption placement selection.



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### **B3. Understanding DHS Policies/Programs: OR-Kids Case Plans**

*Ashley Beatty, OR-Kids Policy Trainer, Children, Adults, and Families, Department of Human Services*  
Under OR-Kids, DHS developed new case plan formats. Learn what information is covered in each of the case plans and where to find the information needed to conduct a CRB review. Learn how DHS workers prepare the new case plans using the OR-Kids system.

**11:45a.m. - 12:00p.m. - Break**

### **12:00pm - 1:30p.m. - Lunch and Plenary: CRB - "The Interrupters"**

*Katharine English, Ret. Juvenile Court Referee and Pro Tem Judge, Multnomah County Circuit Court*  
Remember "The Borrowers?" Tiny People who have a huge impact on the lives of Big People. Well, CRBers are "The Interrupters." Ordinary folks who have an extra-ordinary impact in the Big Scheme of Things. Judge English will read a snippet from her memoir, and talk about how the CRB Interrupters have a profound impact on children and families: interrupting child abuse, poor service provision, and judicial malaise.

### **1:30pm - 4:00p.m. - Workshop Sessions:**

#### **C1. Fostering Independence - Making Their Way to a Brighter Day**

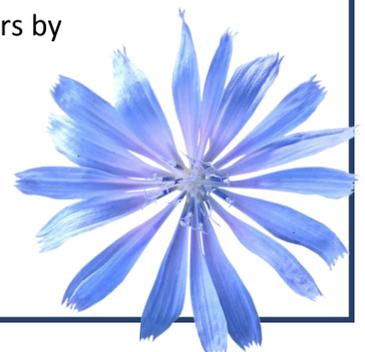
*Rosemary Iavenditti, Independent Living Program Coordinator, Children, Adults, and Families, Department of Human Services; Andrea Hansen-Miller, Independent Living Skills Supervisor, Looking Glass Youth and Family Services; Robin de Alicante and Steve Lindeman, CRB Field Staff*

This workshop provides information on the responsibilities of DHS for comprehensive transition planning with, and providing services to, foster children and young adults. This workshop will also cover the various services available to foster children and young adults to develop the skills necessary to function independently and to transition to living independently.

#### **C2. Taking a Fresh Look at Finding #5: Finalizing the Permanency Placement**

*Walt Gullett, Sam Tazumal, and Molly Johnson, CRB Field Staff*

Dig deep to determine what to consider when the goal is no longer return to parent. Board Members will gain skills and understanding regarding reasonable efforts, permanency planning, pre-review preparation, questions to ask at the review, and recommendations to expedite permanency for children. This workshop will enable participants to become leaders by implementing best practices and sharing this important information with fellow Board Members and stakeholders in the dependency system.





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### **C3. Let's Start at the Very Beginning: How Early Experience Shapes the Developing Brain**

*Katherine Pears, Ph.D., Research Scientist, Oregon Social Learning Center; Rita Sullivan, Ph.D., Executive Director, On Track, Suzanne Callahan and Susan McDaniel, CRB Field Staff*

To what degree do we understand the impact of early childhood adversity? What are the neurological effects of maltreatment and trauma? This workshop will focus on how scientific research on early brain development can be used to inform new practices for keeping families together and to clarify the needs of children who experience toxic stress. Let's start from the beginning and analyze reunification from a new perspective.

Note: All workshop sessions will be on a first-come, first-served basis and seating is limited. Please plan to arrive early to secure a seat for the workshop you would like to attend. Participants will be limited to the number of seats in the room.

## **Lodging at The Eugene Hilton Hotel and Conference Center**



66 East 6th Avenue  
Eugene, OR 97401

Make your conference lodging reservations **BEFORE**

**April , 2012**

to obtain the significantly reduced rates  
starting at \$97.00 (plus tax)

be certain to ask for the CRB conference rate.

Make your reservations by calling: 541-342-2000 or reserve online at the following link: [click here](#)

### **Register online now**

<http://www.surveymonkey.com/s/CRB2012EveryDayCounts>

If you have any questions about the conference, or for more information please contact Darcy Davidson at (503)731-8585 or by e-mail at [CRB.Volunteer.Resources@ojd.state.or.us](mailto:CRB.Volunteer.Resources@ojd.state.or.us)